



Consultant for Mission and Leadership Development

Draft Description

Purpose of the Position:

- ❖ The role of the Consultant for Mission and Leadership Development is to assist and support Ascension's leadership team, and consequentially, all of its parishioners by facilitating opportunities to form, develop, and sustain a Catholic parish mission, and to align the organizational objectives to Ascension's values. As a service done on behalf of the Church in Jesus Christ's name, this role coordinates and ensures the participation and integration of all ministries and parish life activities.

Suggested Competencies:

- ❖ Strategic Leadership, Technical Knowledge, Professional Development, Conflict Management, Partnership Cultivation, Financial Fluency, Pastoral Engagement, Effective and Ethical Decision-Making, Reverence for Christ and His Church

General Tasks:

- ❖ Coordinates a workshop to help us name and overcome obstacles such as fear of conflict, avoidance of responsibilities, etc. to build more cohesive leadership
- ❖ Delivers insights when analyzing and responding to positions of influence, pointing toward a commitment of solidarity rather than "politics" or "divisions"
- ❖ Surveys and interview parishioners to find our gifts, concerns, and opportunities
- ❖ Leads our team to define and establish a mission with direction, priorities, and ongoing development related to a mission's integration with the parish
- ❖ Creates organizational clarity and structure regarding roles, best practices, and communications to leave little room for confusion, disorder, and infighting
- ❖ Supplements the new structure with team-oriented exercises, short lectures, and discussions, helping coach and model new meeting processes and habits
- ❖ Provides resources to address specific areas of growth for the team or for individuals

Qualifications:

- ❖ Provides at least 5 years of experience in a significant leadership role with decision-making responsibilities.
- ❖ Evidence of a collaborative, inspirational, and engaging servant leadership style.
- ❖ Knowledgeable in using learning models, assessments, and other resources to engage persons in the formative experience.
- ❖ Experience working with tension and ambiguity in a discussion or dialogue.
- ❖ A Catholic in good standing, experience working in a Catholic ministry, preferred.