## Parish Council

July 26th 6:30pm start time

Katie Earley, Cindy Robinson, Patrick Parris, Karen, Abby Simon, Kate Brockman, Dan Walter, Tink Guthrie, John Dwyer, Fr. Adam Carrico, Teague Ridge, Bryan Back, Natalie Ising, Laura Ridge, Debbie White, Jake Krueger, Aaron Thompson

Began with prayer from Father Adam

Special Guest Tink Guthrie - talk about role of Parish Council and how to support our pastor

Has been with Archdiocese for 12 years

Has helped work with Parish Councils on trainings

He is here because he knows that there have been some conflicts within Ascension and Archbishop Fabre wanted him to come and explore more of what is going on - he will give insight, observations, and some suggestions.

Cannon Law - does require to have a finance council, but does not require a parish council (however having a Parish Council is best practice and highly encouraged)

Parish Council role is consultative - advisory role - leadership council to our Pastor (should be very collaborative) - best cases to be working together

Some Council meetings would be listening, going over contracts, - this body should be used as vision to plan, proactive not reactive.

Parish Council guidelines/manual - everyone on council should have a copy of this. - what is the role of the council - John Dwyer will send out.

One good idea would be to have a workshop on the roles of the council - team building - discuss guidelines. The best councils are the ones that are working as teams - and Collaborate

No matter what position you hold on the council you need to be a proxy for the community

Open Forum:

Laura - Open mind about allowing different things to come to fruition that are brought up in meetings to help grow Ascension

Natalie - Part of our problem is we are not working as a team

Who knows mission statement? - leadership should be LEADING out of mission statement Often times the mission statement was inherited - does it have any impact? This can be a rallying point for Parish Council. This might be something for the Parish Council to revisit - is the parish evolving beyond the mission statement?

Should we be moving more in a specific direction? Are we a parish that has been doing outreach and we aren't doing as much?

Are there disagreements with in about what the mission statement should even be?? Have healthy dialogue - healthy discussions - not an either or but

John - Mission Statement - the mission statement was suggested to make a radical change, however they decided to keep it as it is. We should look at this again (teachings of...) change to "guided by".

<sup>~~~</sup>When we are adding or changing parts of the parish we need to first visit the mission statement. Is this change or addition meeting our Mission Statement.

We should have a long range plan - timeline, resources — be responsive to have vision, resources, time table to complete.

We have no Youth Ministry - how to collaborate with another parish to get this going? How to use volunteers to get this going internally without the position being filled.

Ask the Archdiocese for help! - offer support/resources

Natalie - Youth Ministry - why are they not fulfilling this position - it was not in his skill set? Katie - this person was hired....we as parish council should be involved in administrative insights. Alec - does not have a communications background - so no his skill sets do not fit.

How do we move forward? Do we have budget concerns? Do we have the right people? What other model will work here? Should be agreed upon, should make sense?

How can we work in a progressive direction??

Tink gave us a handout for us to think about what we are as a Parish; in correlation to how our Ministries are set up and what has more attention.

Dan thinks we are 9 - Father and Staff are in one corner with Parishioners on the other side - no collaboration and a lot of divide

Natalie thinks we are 9 - disconnected

John thinks we are 2 - we don't do outreach well and we don't have an outreach committee

Father thinks we are 1, He thinks we are too heavy in Education/School

Tink - each resembles where everything should be equal - NOTHING should be taken out. We need to be 5, 8, 7 - working together, collaborating across all parts of the parish community.

Name something that needs to be worked on, something that has too much effort being put into, figure out how to make everything more equal.

We need to learn how to have honest dialogue - state it in the room first before stating outside or after mass.

Find common ground - find out what the parish needs and is asking for.

We have been here long before and we will be here long after the priest. Where do we fit in? The more ways we can define goals - have working plans that is agreed upon. How does it fit with in our mission? How do we get there? Some of the paths might change slightly with a new pastor...but the end goals should stay the same - ADD BEACONS!

Father feels like he is not being collaborated with. He feels like everyone says no to him and he needs to have all people on boards that agree with him.

How can we hear each other so we can have a healthy path forward.

Father Adam posted an article in the bulletin - the cross he has been given is Ascension and we need to help him carry this cross.

Father why do you stay - love for you.

Growth happens when we are honest with each other and have honest discussion.

There was a lot of open discussion, and this needs to continue to make sure everyone is working towards the same goals. Tink is happy to come back at some point in time for a workshop or to help assist

Department Reports:

School Board (Natalie) - we need a math teacher - full or part time - music teacher full or part time

PTO (Abby) - corn hole tournament 25 times / hosting back to school night if anyone wants to have a table August 15th

Worship (Karen) - nothing to report

Patrick (Liturgical) - New outreach - Jesuit / Young Adult Ministry / Louisville Young Catholics

Finance (Arron) - nothing new to report

Volleyball (Teague) - Pam Amon is during 40th year of volleyball / volleyball started yesterday

## 2022/2023 Board Positions

Chairman - presides over meetings, consults with father before meetings Vice Chair - first runner up to host meetings Secretary - keep track of minutes / members information

Secretary - Laura Ridge Vice Chair - Karen Chair - Cindy Robinson

We meet the 4th Tuesday of the month - 7pm John recommends having an August meeting

John, Frank, and Dan are off the board.

We need to be the sounding board, and elevate concerns

4th anniversary of Brooke Nicklies death at 14 - keep the Nicklies in your prayers.

Blessing from Father Adam

Next meeting will be August 23rd 7pm