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| Purpose: Ascension School Board | President: Bryan Back | Secretary: Katie Spencer | | |
| | Meeting Date: November 2, 2023 | | | |
| The Mission of Ascension Catholic School is to develop Christian thought leaders. | | | | |
| Living Faith | We achieve through sustained prayer and faith-filled interaction with each other that marks us as Ascension. | | | |
| Embracing Community | We achieve through active participation in service to our parish, neighborhood, metro areas and global community. | | | |
| Encouraging Opportunity | We achieve through activities, whether in traditional or community classrooms, to enhance ways in which students learn so they can continue to be life-long learners. | | | |
| Respecting Giftedness | We achieve by providing a level of instruction to challenge students to extend beyond the basics to maximize their potential in their areas of strength. | | | |
| Celebrating Excellence | We achieve through recognition of student accomplishments and alumni that say, "Well done!" | | | |
| In Attendance: Father Robert Barnell, Terry Mullaney, Bryan Back (Chair), Mike Brockman, Bob Feger, Tony Forns, Natalie Ising, Laura Krebs Lewis, Josh Lile, Autumn Monaghan (faculty representative), Jaclyn Mullin, Katie Spencer (Secretary), Helen Walter Absent: Mandy Goodwin | | | | |
|  | Topic | Presenter | Discussion, Assignment and Responsibilities | Follow-Up |
| | Approval of Minutes | Bryan Back/Terry Mullaney | Email | None |

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| Living Faith | Opening Prayer | Father Robert | Prayer led by Father Robert | |
| | Open House | Bryan/Terry | <p>Jan 30th 9-6pm</p> <p>Signs: ordered and arrived. Helen and Terry will place 1/18. Bryan will place 2 large signs.</p> <p>Facebook Marketing: Video, post as soon as finished before Jan 16th</p> <p>Booklet update: being finalized by Jaclyn, Natalie, Megan Sovers</p> <p>Setup: Helen/Natalie</p> <p>Staffing: Any school board member, busy time 3-6pm</p> | <p>To Do:</p> <p>Activites per discussions at left</p> |
| | Catholic Schools Week Activities | Bryan | <p>Weekend of Jan 27th/28th</p> <p>Saturday after 4pm Mass – Handout Student Thankyou cards to parishioners, Cookies/Lemonade and Library open house</p> <p>Sunday Masses – 8:30am: Donuts/Coffee/Milk and Library Open House 10:30am: Donuts/Coffee/Milk, Library Open House, Parishioner School Tour by Terry</p> | <p>To Do:</p> <p>Saturday Mass: Autumn/Laura</p> <p>Sunday: Bryan/Terry</p> |
| | | Bryan/Terry | Reviewed community meeting outcomes. | To Do: |

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| | Follow up on Grade Level concerns | | <p>Recommended meeting with 5th grade for whole class parent check-in.</p> <p>Continue to encourage parents to reach out to Terry and Teachers directly with problems.</p> | Terry to have meeting with 5 th grade parents |
| | Pulse Check on Teacher wellbeing | Autumn | Teachers are feeling supported at this time. Honest report on previous challenges and how the teachers are feeling today. Teachers value respectful communication from parents. Community Q&A sessions allowed teachers to get good action items and receive feedback directly from parents. | Information Only: |
| | Teacher Transitions/Teacher Retentions | Terry | <p>Current Openings: Counselor</p> <p>Future Openings: 1st and 2nd grade plus counselor. Teachers leaving to stay at home with Family and intended promotion to administrator role. Terry is actively recruiting and has started to receive applicants. Has longer lead time than in past to fill positions.</p> <p>Retention Brainstorming: Archdiocese sets income limits currently, which is very low in comparison to cost of living, and experience and expertise we want,</p> | <p>To Do:</p> <p>Terry to post openings</p> <p>Community to lobby archdiocese for pay increase on teacher behalf</p> <p>Meet with Father to discuss</p> |

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| | | | <p>pay offered by local school JCPS and other private schools. This factor is out of our control but we need to find way to help increase this.</p> <p>Grants/Scholarships to cover cost of Master's degree – currently offered by archdiocese</p> <p>Factors within our control: potentially adding stipends like other schools do for teachers that lead clubs/extra-curricular activities.</p> | potential stipends |
| | Next meeting | Bryan Back | Monday Feb 5 th at 6pm | |

Vision: Ascension Catholic School champions academic excellence in an environment where all are loved, respected and challenged to grow. With Christ as our guide and a vibrant community as our support, Ascension graduates leave prepared for a rapidly changing world.